This resource is attributed to Both/And and Resource Generation.

# How to Place Yourself on Our Sliding Scale



We encourage you to take both income and wealth into consideration, though one's wealth status is the most important when determining a sliding scale rate. **Income** is what you make (usually monthly) from a job, disability, social security, etc. **Wealth** is the personal property (homes, cars) + savings + income generating assets (real estate, investments) minus liabilities (debts, loans) within your network and/or family. Additionally, we encourage you to take your relative racial privilege and/or marginalization into account when choosing your rate. The questionnaire below is inspired by Resource Generation's "Class Privilege Quiz".

## **STEP 1: Ask yourself...**

- 1. Are you and your family homeowners or landowners?
- 2. Have you attended private education institutions or do you have an advanced degree?
- 3. Are your bills or credit cards on autopay?
- 4. Have you not had difficulty accessing and affording healthcare or health insurance for you or your family members?
- 5. Do you have zero to no debt and/or do you have disposable income?
- 6. Do you have a safety net composed of "financially stable" or wealthy family and friends?
- 7. Do you have U.S. Citizenship?

### **STEP 2: If your answers were...**

#### **MOSTLY YES**

You should consider the REDISTRIBUTION RATE

The Redistribution rate means 'paying your fair share' for individuals who have had structural advantage and access to wealth. This rate helps to offset for individuals who pay the Solidarity Rate.

### **SOME YES, SOME NO**

You should consider the FULL RATE

This rate represents the 'true cost' at which we would break even after paying our expenses.

#### **MOSTLY NO**

You should consider the **SOLIDARITY RATE** 

This rate is an attempt to be in solidarity with individuals who are surviving. We recognize that in some cases this rate may still not be accessible, and we encourage anyone to get in touch if that is the case.